



**JOB TITLE:** Senior Software Engineer

**STATUS:** Regular / Full-Time / Exempt

**SALARY RANGE:** Based on Experience

**LOCATION:** San Jose, CA

**POSITION SUMMARY:**

The **Senior Software Engineer** is an accomplished developer with experience delivering enterprise software in an Agile environment for both major product releases and individual customer solutions. Knowledge of Java or other major languages is a must while experience in analytic applications, edge computing, or IoT solutions is highly preferable. Experience with Machine Learning is a bonus, but not required. As part of a fast-growing startup, the SSE will be a member of the product team and will be responsible for designing, building, and maintaining major software features. This also includes supporting a regular product release process and the marketing efforts (release notes, blog support, collateral, etc) behind it.

In addition, the Senior Software Engineer must be ready to support a growing number of partners requesting detailed technical guidance, support, and occasional professional services. The SSE will work with the Solution Architect and Customer Success team as necessary in a support role, bringing technical requirements back to the product team for evaluation and development.

The successful candidate will have proven experience working to deliver key features on a commercially successful software product line. Experience at a Fortune 500 company is beneficial, but not required. The SSE should also have a willingness to learn and adopt new software architectures and show flexibility to adapt in a rapidly growing business with evolving processes.

**Duties and Responsibilities:**

- Learn and adopt the architecture, scripting, and technologies for swimOS and DataFabric
- Understand the technical scope, limitations, and flexibility of the entire product stack
- Develop software features for product release with high quality standards
- Support commercial software releases, including support tickets and customer calls as necessary
- Identify opportunities to enhance products, tools, and support for continued customer success

**Education/Experience:**

- BS degree and coding experience required. Graduate degree a plus
- Minimum of 5 - 7 years in software development
- Knowledge of Java programming and Java API's

**Related Skills & Other Requirements**

- Strong software development and technical skills
- Experience building and implementing software solutions
- Strong knowledge software release processes
- Demonstrated track record of driving results in a fast-paced, ever changing environment
- Motivated self-starter who can turn ideas into action
- Familiarity with software architectures, such as SaaS and PaaS
- Excellent communication and interpersonal skills
- Ability to work as part of a geographically dispersed team
- Strong oral and written communication skills in English
- Willingness to travel up to 30%



Swim.ai is an Equal Opportunity / Affirmative Action / E-Verify employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.